

ARNOLD'S EXCAVATING, LLC

1415 N. Bird Lk. Rd., Hillsdale, MI 49242 PH: (517) 612-7293 Email: george_arnoldsexcavating@outlook.com

EMPLOYMENT APPLICATION

Application information

Full name:	_____	Date:	_____
	<i>Last First M.I.</i>		
Address:	_____	Phone:	_____
	<i>Street address Apt/Unit #</i>		
	_____	Email:	_____
	<i>City State Zip Code</i>		
Date Available:	_____	SSN:	_____
		Desired salary:	\$ _____

Position applied for: _____

Are you a citizen of the United States? Yes No

If no, are you authorized to work in the U.S.? Yes No

Have you ever worked for this company? Yes No If yes, when? _____

Have you ever been convicted of a felony? Yes No If yes, explain? _____

Are you currently employed? Yes No

Do you have transportation? Yes No

General Information

Do you have an objection with:		Explanation (if any)
Working Saturdays	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Working 10-hour days	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Supporting ground crew when not operating equipment	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Performing preventative maintenance (greasing/cleaning)	Yes <input type="checkbox"/> No <input type="checkbox"/>	

Education

High school: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? Yes No Degree: _____

References

Please list three professional references.

Full name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

Full name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

Full name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____ Email: _____

Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job title: _____ From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____
 Address: _____ Supervisor: _____
 Job title: _____ From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes No

Company: _____ Phone: _____
 Address: _____ Supervisor: _____
 Job title: _____ From: _____ To: _____

Responsibilities: _____

May we contact your previous supervisor for a reference? Yes No

Heavy Equipment Experience (Answer Only Relative Items)

Machine	Tasks Performed	Skill Level 1-10 (10 being excellent)	Explain your experience and size of equipment you operate:
Articulated Dump Truck			
Dozer			
Excavator			
Grader			
Scraper			
Skid-Steer			

Special Skills List any knowledge, special skills or achievements that would help you perform work duties prescribed

Military Service

Branch: _____ From: _____ To: _____

Rank at discharge: _____ Type of discharge: _____

If other than honorable, explain: _____

Disclaimer and signature

I certify that my answers are true and complete to the best of my knowledge. I authorize Arnold's Excavating, LLC to investigate all statements in this application and release Arnold's Excavating, LLC from any liability. Arnold's Excavating, LLC may contact any listed references on this application.

I acknowledge and understand that Arnold's Excavating, LLC is an "at will" employer. Therefore, any employee may resign at any time, just as Arnold's Excavating, LLC may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party. I understand that nothing in this employment application is intended to create an employment contract between Arnold's Excavating, LLC and me.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

Complete application and return by email, text, mail to the address listed above.